



Culver City Unified School District

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CULVER CITY UNIFIED SCHOOL DISTRICT

DISTRICT PROPOSAL

2012-2013 ACE NEGOTIATIONS

The Culver City Unified School District Governing Board hereby submits its proposal for 2012-2013 negotiations with the Association of Classified Employees (ACE), and proposes to maintain the provisions of the current classified collective bargaining agreement, except as follows:

Develop a collaborative partnership that will identify a common set of values and standards where we continue to work towards a functional and effective shared responsibility for student outcomes.

Article 31- Health and Welfare

Analyze health benefits and options for mitigating health costs.
Establish a health benefits committee which would analyze alternative health plans and health plan components that would result in health care cost containment. The committee would provide its recommendations to the district and the association for consideration.

Article 32- Wages

Evaluate possible investments around one time funds to positively impact the students that we serve and the adults that serve them.

Respectfully Submitted

Leslie J. Lockhart

Assistant Superintendent- Human Resources

December 28, 2012

BOARD OF EDUCATION

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